



Executive Director

(Greater Toronto Area)

Salary – \$130,000 to \$150,000 - plus benefits

Mary Centre is a community-based organization that provides support services designed to enhance the quality of life of people with developmental disabilities and their families.

A generation ago, people who had a developmental disability rarely lived into their fifties. Today more are living into their seventies and even eighties. There is reason to celebrate! However, it also means that these people are outliving their parent(s) and siblings and/or caregivers. Moreover, they require more care as they age. Thus, older adults with a developmental disability are underserved and often marginalized.

Funded by the Ministry of Children, Community and Social Services (MCCSS) and Catholic Charities, Mary Centre was founded, by the Archdiocese of Toronto and parents, in 1989. It currently serves Toronto, Peel Region, and York Region. It welcomes people of all faiths, while reflecting Catholic values.

The Position – Executive Director

Reporting to the Board of Directors, the Executive Director provides leadership to agency employees and advises the Board on short and long-term planning and development of program objectives consistent with the agency's philosophy and purpose.

What you bring to this role:

- An entrepreneurial spirit with seven to ten years of proven experience in a senior leadership position in a non-profit organization with a strong ability to communicate the goals and strategies and manage expectations.
- Experience in a senior leadership role in the Developmental Services (DS) sector is preferred.
- Demonstrated ability as an operational leader, who can lead and motivate a team ensuring individual growth and group accountability.
- Strong board governance experience working with a non-profit board.
- Good financial acumen.
- Develops business strategies that improve the long-term success of the organization.
- A strategic thinker who assesses options and actions based on trends and conditions in the environment, and the vision and values of the organization.
- Experience acting as the face of the organization: excellent presentation and public speaking skills.
- Proven ability to establish and build relationships and engage with multiple levels of stakeholders in support of achieving the goals and mandate of the organization.

- Respects the principles of the Catholic faith and other multiple faiths of the people supported by Mary Centre.
- The successful candidate will be asked to provide:
 - Clear vulnerable person police check
 - References

Assets:

- Ability to communicate (writing and speaking) in French would be an asset.

Education:

- BA, or equivalent non-profit leadership experience in a related field.

Why consider this opportunity? What Mary Centre offers you in return:

This is an amazing opportunity for a leader in the DS sector looking to build a well-run organization, following a successful Executive Director who is retiring after 10 years of service. Mary Centre is known as an excellent employer with loyal employees and an excellent management team. It is in a strong financial position with good financial reserves and is highly respected internally (non-unionized workforce) and externally in the communities where Mary Centre works.

- Compensation: \$130,000 to \$150,000 (with a variable pay component)
- Defined Benefits Pension plan
- Mary Centre pays 100% of benefits: medical, dental, and vision
- Cell phone coverage
- Mileage and 407 coverage
- Vacation – four (4) weeks to start

This search is being conducted on behalf of Mary Centre by *crawfordconnect*, a search firm specializing in recruiting leaders for Canada's non-profit sector.

Application Details:

Qualified applicants are invited to apply (by email only) to Senior Search Consultant, Liz Latimer, in confidence.

Please submit your cover letter and resume (referencing Mary Centre in your email subject line) to:
liz@crawfordconnect.com.

The deadline for applications is March 17, 2025.

Although the deadline has been set for March 17, 2025, we encourage early applications. This posting will be taken down with sufficient submissions.

We thank all applicants for applying, however, only qualified candidates selected for an interview will be contacted.

If someone you know may be interested in this position, feel free to forward this document – we'd be pleased to connect with them.

For more information about the position, contact Liz Latimer at liz@crawfordconnect.com.