



**Weeneebayko Area Health Authority**  
19 Hospital Drive  
P.O. Box 664  
Moose Factory, ON  
POL 1W0  
Canada

**T:** 705-658-4544  
**W:** [www.waha.ca](http://www.waha.ca)

## EMPLOYMENT OPPORTUNITY:

**Title:** Associate Vice President of Health Promotion and Community Wellness  
**Division:** Leadership  
**Affiliation:** Non-Unionized  
**Site:** Moosonee, ON & Regional  
**Status:** Permanent Full-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced leader to fill the key role of **Associate Vice President of Health Promotion and Community Wellness**.

### Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. The patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to solve problems, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. **#WeAreWAHA**

### What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

### Who You Are

- A champion of positive change management and making a difference for underserved populations
- Demonstrates high emotional intelligence, integrity and accountability
- Action-oriented with a track record of achievement
- Leads self by demonstrating self-awareness, managing and developing themselves, and demonstrating character
- Engage others by fostering their development, contributing to healthy organizations, communicating effectively, and building teams
- Achieves results by setting direction, strategically aligning decisions with vision, values, and evidence, takes action to implement decisions, and assesses and evaluates
- Develops coalitions by purposefully building partnerships and networks to create results, demonstrate commitment to customer service, mobilizes knowledge to navigate socio-political environments
- Engages in system transformation by demonstrating system and critical thinking, encouraging and supporting innovation, orienting themselves strategically to the future, and championing and orchestrating change

## **What You'll Do**

- Collaborates across the organization to ensure the delivery of high-quality, client-centered services while achieving organizational goals related to productivity, compliance and cost efficiency
- Develop policies to ensure quality services follow regulations and standards of care.
- Manages human, fiscal and material resources to meet community services demands
- Partners to develop and promote quality improvement strategies, ensuring patient, team, and family involvement in designing improvement
- Ensures compliance with regulatory and licensing requirements for healthcare facilities and practitioners
- Knowledgeable of accreditation bodies such as Accreditation Canada and ensures that programs meet or exceed these standards
- Monitoring changes in accreditation standards to maintain compliance.
- Ensures compliance with Occupational Safety and Health Standards (CCOHS)
- Promotes and adheres to ethical standards for the delivery of health services, including ethical guidelines and those provided by professional regulatory bodies
- Ensure programs uphold the dignity and rights of individuals receiving services, including all vulnerable populations

## **What You Bring**

- Master's degree, preferably with experience in Health Education, Health Administration, Community Development, Public Health
- Bachelor's degree and Regulated Health Professional
- Experience working multi-site, multi-stakeholder projects is an asset
- Consideration may be given to an equivalent combination of education and experience
- Knowledge of traditional, cultural land-based approaches to healing and well-being
- Knowledge and understanding of the unique needs of the James Bay Region
- Ability to communicate in the local Cree language is considered an asset

## **Why Choose Us**

- Competitive Base Salary
- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north
- Ability to work with a purpose, connected to an amazing community and culture, with opportunities to learn and grow

## **How to Apply**

The successful candidate must provide a valid Criminal Record Check within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2025-139** by no later than **Thursday, May 1<sup>st</sup>, 2025 at 12 o'clock noon** to:

**Talent Acquisition  
Weeneebayko Area Health Authority  
P.O. Box 664  
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to [jobs@waha.ca](mailto:jobs@waha.ca) or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

**Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.**