



Hôpital général de Nipissing Ouest
West Nipissing General Hospital

JOB POSTING – 2025-18

- Position:** CHIEF FINANCIAL OFFICER & VP OF SUPPORT SERVICES
- Status:** PERMANENT, FULL-TIME
- Job Summary:** The Chief Financial Officer & VP of Support Services is responsible and accountable for the financial effectiveness of the organization and leadership of support services and information systems. As a member of the Senior Management Team, the Chief Financial Officer participates in the overall planning and operation of the Hospital. The CFO is responsible for reporting, providing accurate and timely financial statements, budgeting and providing the President & CEO with input for business case and funding application submissions.
- Qualifications:** Post-secondary education in Accounting, Finance, Business, Economics, Statics or related field. Membership in good standing with Chartered Professional Accountant Association preferred. Minimum five (5) years' of finance and accounting experience in health care or related sector. Minimum five (5) years' supervisory experience.
- Competencies:** Directs all financial functions, processes and activities including controllership, payables, receivables, general accounting, financial planning, reporting, investments, internal controls, procurement and contract administration.
Provides support and counsel to Senior Management on financial, audit and risk management.
Provides broad financial direction and guidance to all activities in accordance with organization's policies, goals and objectives and organizational values.
Ensures the achievement of current and long-term organizational and departmental goals.
Ensures all financial and statistical reports as required by the Ministry of Health, Ministry of Long-Term Care, Ontario Health and other funders and interest holders as required.
Accountable for operating and capital budgets, ministry reporting and regulatory affairs.
Participates and functions as an advocate for the organization on committees.
- Personal Suitability:** Demonstrated positive work record and good attendance record.
Ability to meet the physical demands of the job.
Demonstrated commitment to the health and safety of patients, fellow workers, volunteers, students, and visitors.
Up to date immunizations.
- Shift:** Days (35 hours per week), Compressed work schedule
- Language:** Bilingualism (French & English) is preferred.
- Salary:** \$124,227.74 to \$130,548.60 annually

This position offers employer paid medical benefits, and participation in the Healthcare of Ontario Pension Plan (HOOPP)

***All internal applications must be received in Human Resources by 3:00 pm on April 1, 2025.
External applications will be considered after this date - Email: humanresources@wnqh.ca
The posting will remain open until the position is filled***

For the protection of our patients and residents, the hospital requires successful candidates to submit a satisfactory criminal record check (vulnerable sector search) and credit check dated within 6 months as a condition of employment. Candidates may be subject to testing.

Date: March 25, 2025

*The WNGH is an equal opportunity employer and welcomes applications from all interested parties.
We thank you for your interest, however, only those candidates selected for an interview will be contacted.
Should you require accommodation in the recruitment process, please contact the Human Resources Office.*

Version française disponible au Bureau des Ressources Humaines