



Chief Mission Officer

(Greater Toronto Area)

Salary \$125,000 and HOOPP defined benefits plan

[Wellspring](#) is a network of community-based support centres offering programs and services that meet the emotional, practical, and physical/functional needs of people living with cancer and those who care for them.

They help people live better with cancer by providing supportive cancer care, free of charge, to reduce pain, isolation, anxiety, fatigue, financial distress, and other debilitating effects of the disease and its treatments. Their evidence-based programs have eased people's physical and emotional pain, improved their strength and nutrition, and in many cases, improved their health outcomes including a reduced chance of cancer recurrence.

Founded in 1992, Wellspring Cancer Support Foundation began its operations in Toronto. Inspired by Wellspring's mission, multiple Wellspring affiliate organizations were established in other areas of the country. Their affiliates include London & Region, Niagara, Chinguacousy (Brampton), and Alberta. Wellspring Cancer Support Foundation oversees the Wellspring intellectual property and operations in the Greater Toronto Area (Toronto and Oakville) as well as national online programs, network-wide branding and quality standards.

Reporting to the CEO, the primary purpose of this position is to advise the CEO on Mission Delivery opportunities, needs and priorities, and to ensure that the Mission Delivery goals and objectives articulated by the Board and CEO are actioned according to best practices, operational efficiency, and relevancy to Canadians living with cancer.

What you bring to this role:

- Minimum of 7 – 10 years of demonstrated leadership in a senior management position in a charity
- Demonstrated leadership experience managing multidisciplinary teams (paid staff and senior volunteers)
- Strong interpersonal and communication skills, including presenting to executive audiences and leading cross-functional meetings
- Partnership relationship management skills: ability to build partnerships and strategic alliances
- Ability to think strategically and work operationally
- A deliberate decision maker
- Skilled in data-informed decision making
- Excellent interpersonal and networking skills; highly personable
- Demonstrated compassion within a mission-driven organization
- Excellent presentation skills; comfortable in a public facing role
- Strong negotiation skills
- Strong organizational skills – ability to project manage a multitude of projects/tasks
- Ability to work and travel among locations in the GTA and, occasionally, other areas. Access to a vehicle. Routine visits to the Wellspring Toronto/Oakville offices (3/week).

Assets:

- Experience in a cancer organization and understanding of the cancer landscape or other disease organizational experience within the NFP sector
- Good understanding of the social determinants of health

Education:

- University degree

Why consider this opportunity?

Wellspring is a Canada-wide network of charities, offering programs and services, at no charge and without referral, to anyone, with any type of cancer, at any stage in their journey. Its mission is to help people living with cancer improve their quality of life and health outcomes through a comprehensive range of programs, provided in a warm and welcoming manner.

What Wellspring Cancer Support offers you in return:

- Competitive compensation - \$125,000 (salary commensurate with experience)
- Strong health benefits including drug, vision, dental, EAP
- Impressive benefits program which includes a pension with HOOPP
- Cell phone – monthly allowance to offset expenses
- 4 weeks of vacation to start
- Option to work from home 2 days per week
- Great culture as evidenced by excellent staff retention
- Excellent board of directors
- Entrepreneurial environment – takes advantage of opportunities

This search is being conducted on behalf of Wellspring Cancer Support by *crawfordconnect*, a search firm specializing in recruiting leaders for Canada's non-profit sector.

Application Details:

Qualified applicants are invited to submit their resume and letter of interest by email to Liz Latimer, Senior Search Consultant at liz@crawfordconnect.com, in confidence.

The deadline for applications is May 30, 2025.

Please submit your cover letter and resume directly to liz@crawfordconnect.com

Although the deadline has been set for May 30, 2025, we encourage early applications. The posting will be taken down with sufficient submissions.

We thank all applicants for applying, however, only qualified candidates selected for an interview will be contacted.

If someone you know may be interested in this position, please feel free to forward this information - we'd be pleased to contact them.

For more information about the position, please contact Liz Latimer at liz@crawfordconnect.com.