The Canadian College of Health Leaders would like to thank the 2017 National Award Program sponsors.
Congratulations to the 2017 National Award Program recipients!

The College and our award sponsors are pleased to recognize the individuals, teams and organizations that are making a difference across the healthcare community. The College’s National Awards Program recognizes the importance of leadership, commitment, and performance and we are proud to showcase the recipients for their outstanding accomplishments.

The programs featured in this booklet provide examples of sustainable leading practices that can be replicated in organizations across the country. Small or large, all organizations can learn from these innovative initiatives. The individuals profiled in the booklet illustrate leadership at its finest and demonstrate the impact that one person can have within their organization and beyond.

As you reflect on the outstanding accomplishments of those profiled, I urge you to consider other individuals, teams and programs that are worthy of recognition. For nomination information regarding the National Awards Program, please visit: www.cchl-ccls.ca.

Sincerely,

Ray J. Racette, MHA, CHE
President and CEO
Canadian College of Health Leaders
The College would like to thank the members of the National Awards Advisory Committee for their guidance and support.

Shannon Webber, CHE (Chair)
Director, PCH Programs
Brandon Prairie Mountain Health

Kenneth Baird, CHE
Vice President, Clinical Support
Eastern Health

Barbara Boyer
Consultant

Julie Bruyère (Ex-officio)
Coordinator, Corporate Partnerships and Events
Canadian College of Health Leaders

Dudley Cosford
Project Director, Transition Office
Toronto Central LHIN

Jaime M. Cleroux (Ex-officio)
Vice President, Corporate Partnership Excellence
Canadian College of Health Leaders

Stephen R. Jackson, CHE
Chief Executive Officer
AVENS – A Community for Seniors

Cindy MacBride (Ex-officio)
Manager, Engagement and Knowledge Services
Canadian College of Health Leaders

Brenda Martinussen CHE
Chief Operating Officer
DASCH Inc.

Sarah Padfield, CHE
Health Leader in Residence
University of Windsor

Mark Pugh, CHE
Manager, Shuswap Lake General Hospital
Interior Health Authority

Ray J. Racette, MHA, CHE (Ex-officio)
President and CEO
Canadian College of Health Leaders

Bryan Stewart
Business Development Director
Aramark Healthcare

John Paul S. Young, CHE
Administrator, Community Hospitals
West Prince Health PEI
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This award recognizes four important elements: innovation; quality; patient/family engagement; and teamwork, and provides Canadian health leaders with an excellent opportunity to recognize team members who have applied the quality process to create measurable benefits in their network of services and programs.

Full descriptions of all award nominees can be found in the 3M Health Care Quality Team Awards Executive Summaries booklet, available at: www.cchl-ccls.ca.

### SELECTION COMMITTEE

**Quality Improvement Initiative(s) Across a Health System**

- **Maura Davies, FCCHL** (Chair)
  - President
  - Maura Davies Healthcare Consulting Inc.

- **John Andruschak, CHE**
  - Executive Lead, BC’s Agency for Pathology & Laboratory Medicine
  - BC Clinical and Support Services Society

- **Sandra Blevins, CHE**
  - Consultant

- **Bob Clark, MHA**
  - Consultant
  - Victoria, BC

- **Frank Demizio, CHE**
  - Healthcare Consultant

- **Wendy Hansson, CHE**
  - Vice President & Chief Transformation Officer
  - Providence Health Care - Hornby

- **Mark Ingram (Ex-officio)**
  - Business Manager, Critical & Chronic Care Solutions Division
  - 3M Canada

- **Andrea Seymour, FCCHL**
  - Chief Operating Officer and Vice President, Corporate
  - Horizon Health Network
Quality Improvement Initiative(s) Across a Health System

Connecting Care to Home (CC2H)  
London Health Sciences Centre

Connecting Care to Home (CC2H) is an integrated, multi-disciplinary team approach across care settings (hospital, community and primary care), developed to support patients with chronic diseases. It was selected by MOH-LTC to better integrate care for specific cohorts that experience higher rates of ED/ readmission following a hospital stay. CC2H focuses on patients admitted to hospital where the patient experience could be improved, the disease trajectory could be positively affected and care returned to the lowest cost setting: patient self-management.

Literature shows that integrated multi-disciplinary team-based care improves patient experience, clinical outcomes, and lowers overall healthcare costs. CC2H has delivered all these outcomes by successfully integrating key success factors, including patient involvement and education, leading practice care pathways, physician leadership and participation, integrated care teams across care settings, clinical patient data, executive leadership, a 24/7 live support line, and supported self-care initiatives.

The project receives strong executive leadership from LHSC and South West CCAC, where CEOs/VPs are active participants. Strategic objectives are well articulated and owned by all team members, as is a broad understanding of leading quality improvement methodology. The result is a highly integrated cross-organizational team empowered to develop, test, and refine effective, sustainable patient solutions.

The program is in the third iteration with key results as follows: Hospital length of stay has declined by 59.3%, 30 day readmission has declined by 41.7%, and the total cost per patient to the healthcare system has declined by 47.9%.

Contact: Ms. Laurie Gould  
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Quality Improvement Initiative(s) Within an Organization

Jeanie Joaquin, CHE (Chair)
Chief Executive Officer
Scarborough Centre for Healthy Communities

Barbara Boyer
Consultant
Boyer Health Management Consulting

Patti A. Cochrane, CHE
Clinical Strategy & Chief Innovation Officer
Trillium Health Partners

Dalyce Cruikshank, CHE
Department Manager
Alberta Health Services

Mark Ingram (Ex-officio)
Business Manager, Critical & Chronic Care Solutions Division
3M Canada

Jamie MacDonald, CHE
CAO, HPEI
Health PEI

Karyn Popovich, CHE
Vice President, Clinical Programs, Quality & Risk, Chief Nursing Executive
North York General Hospital

Patricia O’Connor, FCCHL
Consultant

Brenda Weir, CHE
Vice President, Medicine
Peterborough Regional Health Centre
Quality Improvement Initiative(s) Within an Organization

UHN Quality Improvement Plan Discharge Summary Program

University Health Network

University Health Network (UHN) is Canada’s premier academic medical centre. Affiliated with the University of Toronto, UHN includes Toronto General and Toronto Western Hospitals, Princess Margaret Cancer Centre, and Toronto Rehabilitation Institute, as well as The Michener Institute for Education at UHN. Representing a collective community of 30,000, including providers, researchers, employees, volunteers, and learners of all types, UHN is driven by a singular purpose: transforming lives and communities through excellence in care, discovery, and learning.

Knowing that the Discharge Summary (DS) is a critical step in a patient’s journey, UHN launched its Quality Improvement Plan (QIP) DS Program to improve timeliness of completion and delivery, and quality of documentation. This has ensured fostering a tight-knit circle of care in the community we serve, communicating a summary of our patient’s hospital stay to community care providers, ensuring timely follow-ups, and preventing adverse events and readmissions for our patients that depend on us for safe and quality care.

Actively engaging patients and primary care has enable UHN to deliver on its Primary Value – the needs of patients come first – and drive sustainable quality improvement for 4,700 clinicians across 51 Inpatient Units, resulting in a 70% increase in timely completion, 120% increase in timely DS delivery, and 64% of service visits experiencing fewer readmissions.

All this is an example of successful quality improvement with far-reaching impacts on strengthening collaboration with primary care, improving care transitions, and ensuring the needs of patients come first.

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Award of Excellence in Mental Health and Quality Improvement

This award honours a hospital, health authority, community based mental health and addictions program/service, or a leader in the field that demonstrates evidence-informed and sustained quality improvements (QI) in the area of mental health and addictions.

Selection Committee

Louise Bradley, CHE (Chair)
President and CEO
Mental Health Commission of Canada

Dr. Pierre Beauséjour
Full Professor
University of Sherbrooke

Jean Daigle
Vice President, Community Horizon Health Network

Barbara C. Hall, CHE
CEO
Maxxcare Solutions

Yasmin Jetha
Regional Director, End of Life Care & Director Home Health and Community Care
Vancouver Coastal Health Authority

Tharrenos Kasekas (Ex-officio)
Marketing Director
Janssen Inc.

Mark Snaterse
Executive Director, Addiction and Mental Health, Edmonton Zone Alberta Health Services

Dr. Philip Tibbo
Senior Administrative Head of Early Psychosis CDHA

Darryl Yates (Excused)
Associate Vice President – Clinical Practice, Site Executive William Osler Health System
Scarborough and Rouge Hospital

Individuals in need of Cognitive Behavioral Therapy (CBT) typically face challenges like long wait lists, a shortage of therapists, and lack of access to a therapist outside of regular business hours. Now, adult outpatient clients of Scarborough and Rouge Hospital’s Mental Health department can access treatment for anxiety and depression any time and place that is most convenient for them.

Internet-based Cognitive Behavioral Therapy (iCBT), the first program of its kind in Canada, was created to increase accessibility to an evidence-based practice proven to alleviate symptoms of depression and anxiety. Currently, there are lengthy wait times across Canada to receive CBT services. Face-to-face CBT sessions are typically one hour in duration and individuals can require up to 12 sessions. With the iCBT program, therapists require 25 minutes to respond to patients with feedback, and as a result can provide service to a greater number of individuals within a shorter timeframe.

Since the program’s implementation, Scarborough and Rouge Hospital has significantly reduced wait-times for CBT from 3 weeks for face-to-face CBT to 1 week for iCBT. In addition, iCBT has proven to be more accessible than traditional face-to-face group CBT sessions, with 30% higher completion rates. iCBT has also been more effective than group CBT in regards to symptom reduction, as patients of iCBT on average showed greater improvements in symptoms of depression, anxiety, and stress when compared to patients attending the traditional group CBT sessions.

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Celebrating the Human Spirit Award

This award recognizes and honours the meaningful contributions of individuals and teams for acts of caring and compassion that go above and beyond the call of duty, inspire others and have a profound and lasting impact.

SELECTION COMMITTEE

Kenneth W. Baird, CHE (Chair)
Vice President, Clinical Support
Eastern Health

Don Ford, CHE
Past Chief Executive Officer
Central East Community Care Access Centre

Arlene Gallant-Bernard, CHE
Chief Administrative Officer
Health PEI

Cheryl L. Harrison, CHE
Vice President of Regional Programs
Orillia Soldier’s Memorial Hospital

Barbara Mildon, CHE
VP Practice, HR & Research & CNE
Ontario Shores Centre for Mental Health Sciences

Kelli A. O’Brien
Vice President, Long Term Care and Rural Health
Western Regional Health Authority

Justin Simard (Ex-officio)
Regional Sales Manager
Stericycle Healthcare Companies Solutions

Janice M. Skot, MHSc, CHE
President and CEO
The Royal Victoria Hospital

Moyra Vande Vooren, CHE
Bruyère Continuing Care

Therapeutic Support Services at Saint-Louis Residence and the Bruyère Village

Cycling Without Age is an innovative program designed to enhance the lives of seniors by providing them with a great opportunity to remain connected to, and active in the community. It was developed in Denmark by Ole Kassow to help seniors get back on their bicycles. He designed a special 3-wheeled rickshaw bike, called a “trishaw”, which has a two-seated, two-wheeled carriage for passengers in the front and is connected to a bike for a volunteer pilot. The special design enables conversation between the bike pilot and passengers. Slow rides bring people together from different generations through conversation, storytelling, and reminiscing.

Bruyère Continuing Care (Bruyère) in Ottawa introduced the Cycling Without Age Program in July 2016 through the Therapeutic Support Service team at Saint-Louis Residence (SLR) and the Bruyère Village, in partnership with a local community resident, Gary Bradshaw. Many of our residents and tenants use walkers or wheelchairs and many are bedbound. Limited mobility often leads to isolation and loneliness, and limited access to the outdoors. The Cycling Without Age Program enables SLR and the Village to reach out to, and connect with, our most vulnerable residents and tenants.

During its first season, it provided 193 people with the outdoor cycling experience and over 1,500 km was travelled. The innovative program also allowed Bruyère to attract and recruit a new and diverse cohort of volunteers that includes youth, adults, and seniors interested in promoting a cycling culture. So far, 30 volunteers have been trained, some of whom are family members of residents. Based on evaluation feedback from participants, their spirits soared.

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Chapter Award for Distinguished Service

This award provides an opportunity for chapters to recognize locally and nationally the individuals who have made a significant contribution to their chapter.
AWARD RECIPIENTS

BC Lower Mainland
Sadiq Panjwani
Director, Marketing & Strategy
GE Healthcare

Bluenose
Heather Wolfe, CHE
Manager, Emergency Department
Colchester East Hants Health Authority

Eastern Ontario
Scott McLeish
Account Executive Energy Services
Honeywell

GTA
Sean Molloy, CHE
Director, Quality, Safety and Enterprise Risk
St. Joseph’s Health Centre

Hamilton & Area
Emmy Perkins, MHSc, CHE
Director, Integrated Hospice Palliative Care Regional Program
Waterloo Wellington CCAC

NEON Lights
Mark Hartman, CHE
VP, Cancer and Clinical Support Services
Health Sciences North (Sudbury)

Quebec
Martin Beaumont, FCCHL
President and Chief Executive Officer
CIUSSS - MCQ

Southern Alberta
Arlene Weidner, CHE
Healthcare Consultant
Arlene Weidner Consulting Ltd.
The College Award for Distinguished Service recognizes an individual for their significant contribution to the College or to the advancement of our mission, vision, values and strategic directions.
Colonel (Retired) David Weger, CHE

For 36 years, David Weger served Canada as a member of the Canadian Armed Forces, the latter 29 years of which were with the Military Health System. As a Healthcare Administrator and Senior Health Services Executive, he was afforded the opportunity to collaborate with counterparts from five Canadian Provinces and numerous foreign countries. He led the development of agreements for the integration of Military Health Care Professionals into Provincial Health Care Systems for the maintenance of the clinical skill sets required to save lives on combat operations. He also played a key role in establishing the Canadian Association of Physician Assistants as a non-governmental organization.

David holds a Bachelor of Arts (Royal Roads Military College), and a Master of Public Health (University of Alberta), as well as a Certificate in Health Services Management (HealthCareCAN). As a member of the College for almost 20 years, and a Certified Healthcare Executive (CHE) since 2002, David has served as a CHE Education Consultant; as Chair of the Canadian Armed Forces Chapter, the College Professional Standards Council, and the Board Governance Committee; and as the Canadian Armed Forces Board Director (2009-2014).

David is a past recipient of the Eastern Ontario Chapter Distinguished Service Award and was invested as an Officer of the Order of Military Merit by the Governor General of Canada, His Excellency the Right Honourable David Johnston, in 2015.
College Honourary Life Member Award

This award recognizes a long standing College member who has contributed significantly to Canada’s health system through their role as healthcare leader. Honorary life members are selected at the discretion of the College’s Board of Directors.
Pat Coish-Snow, CHE

Pat Coish-Snow began her career as a bedside nurse and her passion for learning and wanting to make a difference launched her into healthcare education, leadership, and management. Her career spans over 34 years, including 18 years in executive management roles in acute care, long term care, and community environments. Pat has played key leadership roles in the reorganization and integration of healthcare organizations in Newfoundland and Labrador. She has successfully facilitated and led many policy, program, and system wide initiatives at the regional and provincial level, resulting in system transformation while ensuring a commitment to safe, quality healthcare.

Pat has been a member of the Canadian College of Health Leaders since 1984, and received her CHE designation shortly after. She has been active in the CCHL chapter, serving on the executive for many years, including as Chapter Chair, and served as Provincial Director with the CCHL Board from 2010-2016. Pat has received a number of awards, including the Chapter Award for Distinguished Service and the Chapter Award for Health Leadership. She has also contributed to healthcare at the national level, through the role of surveyor with Accreditation Canada. In addition, Pat has also held a number of governance roles at local, provincial, and national levels, including the Board of Regents, Memorial University of Newfoundland, and is currently a Director with the Board for Workplace NL. She also serves as Director with the Provincial chapter of the Institute of Corporate Directors.

Pat is a graduate of Memorial University School of Nursing (1979) and also holds a Masters degree in Health Administration from Dalhousie University (1994), receiving the Robert Wood Johnson Award for Health Leadership.

Pat is currently working as a Health Care Management Consultant in Newfoundland.

Contact: Ms. Pat Coish-Snow, CHE
pat.csnow2@gmail.com
Energy and Environmental Stewardship Award

This award recognizes a progressive healthcare organization that has implemented programs that demonstrate environmental responsibility through the reduction of energy usage, the preservation of natural resources and effective waste diversion solutions.

Honeywell

SELECTION COMMITTEE

Tony Dagnone, FCCHL, FACHE
(Chair)
Past President and CEO
London Health Sciences Centre
Suzanne Boudreau-Exner, CHE
Director, Materials Management Services
Regina Qu’Appelle Health Region
Steve Hardcastle
Healthcare Consultant
Mike Hickey
MF Hickey Consulting
Andrew Neuner, CHE
CEO
Health Quality Council of Alberta

Ron Noble, FCCHL, FACHE
President and CEO
CHAO
Sarah Padfield, CHE
Health Leader in Residence
University of Windsor
Joe Pilon, CHE
Senior Vice President and Chief Operating Officer
Health Sciences North
Luis Rodrigues (Ex-officio)
Vice President, Energy and Environmental Solutions
Honeywell
Horizon Health Network

Energy sustainability plays an important, yet often unrecognized role in healthcare. In order to formally recognize the importance of energy sustainability and the long-term impact on patients and communities, Horizon Health Network established its Energy Network in 2013. Under the direction of the Facilities, Engineering and Property Management Department, the Energy Network provides leadership and direction while ensuring sustainability in energy and CO$_2$ equivalent reduction for all Horizon facilities, including five Regional Hospitals, plus a myriad of healthcare facilities of various sizes, service base, and patient populations.

The Miramichi Regional Hospital (MRH) is a 400,000 square foot full service facility and is the first Horizon facility to adopt the Energy Management approach rolled out by the Energy Network. It has been a sustainability leader and outstanding example for all Horizon facilities.

Over the last year, the MRH has achieved measurable and significant reductions, including:

1) Over 8 million equivalent kilowatt hours;
2) Over 800 tonnes of greenhouse gas emissions; and
3) Over $426,000 in actual energy and water cost avoidance.

Through energy projects such as optimization, upgrades and operational improvements, within three years the MRH has achieved $1 million in energy cost avoidance, reduced over 21.8 million kilowatt hours of consumption and over 2,500 tonnes of greenhouse gas emissions.

This success has provided a stellar platform for Horizon Health Network. There are currently 6 healthcare facilities within Horizon that are actively engaged and reporting success – all with the support of the Energy Network and following the Miramichi Regional Hospital’s example.

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Horizon Health Network
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Excellence in Diversity and Inclusion Award

This award honours a forward thinking healthcare organization that has demonstrated leadership in creating and promoting diversity and inclusion to improve the environment for its employees, and to better service their customers/patients, and the community.

SELECTION COMMITTEE

K. Dwight Nelson, CHE (Chair)
President and COO
Carewest

Dr. Brendan S.J. Carr, CHE
President and CEO
Island Health

Brenda Flaherty
Executive Vice President & Chief Operating Officer
Hamilton Health Sciences

Jim Hornell
President and CEO
Brant Community Healthcare System

Sonia Isaac-Mann
Vice President, Policy, Planning, Program & Community Wellness Services
First Nations Health Authority

Scott Jarrett
Executive Vice President, Patient Services
Humber River Hospital

Katherine Power (Ex-officio)
Vice President, Communications
Sodexo Canada

Waheeda Rahman
Director, Organizational Development and Diversity
Scarborough and Rouge Hospital
William Osler Health System

William Osler Health System (Osler) is one of Canada’s largest and busiest community hospitals serving one of the fastest growing and most ethnically diverse regions in the country.

Its three hospital sites are in the enviable and challenging position of planning for significant population growth whilst keeping pace with the complex and diverse healthcare needs of over 1.3 million people in its neighbourhoods. This includes high proportions of newcomers to Canada, visible minorities, seniors, low income, limited English proficiency, and other vulnerable populations which, if not planned for in an equitable manner, will result in inequities, disparities, and negative health outcomes – for the individuals, organization, as well as the system.

Due to Osler’s commitment from the Board of Directors, its President and CEO, and senior leadership team, health equity and inclusion framework is embedded in its practices, policies, procedures, and plans. It is tied into internal strategic directions/goals, values, vision, quality improvement plans, patient experience initiatives, as well as external strategies including Health Quality Ontario, the local Health Integration Network’s Integrated Health Service Plans, Accreditation Canada, and the Excellent Care for All Act.

Osler’s commitment has been to embed diversity and equity at its very core – in its people, processes, and systems. Osler is committed to a vision of going beyond in providing high quality and barrier-free, patient-centered care, as well as an inclusive, harassment-free work environment for its diverse staff, physicians, and volunteers.

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Excellence in Patient Safety Award

This award recognizes individuals and/or teams that are committed to improving patient safety within the healthcare environment, through leadership, culture, best practices, innovation, and change management expertise.

[Selection Committee Members]

Caroline E. Barbir, CHE (Chair)
President and CEO
Laval Health & Social Services Centre

Barbara C. Hall, CHE
CEO
Maxxcare Solutions

Sean Kelly (Ex-officio)
Vice President, Sales, Strategic Accounts
BD Canada

A. Arden Krystal, CHE
Chief Operating Officer
Provincial Health Services Authority

Goldie Luong
Special Projects Director – Acute Care
Vancouver Coastal Health Authority

Derek McNally
Executive Vice President Clinical Services & Chief Nursing Executive
Niagara Health System

Wendy L. Nicklin, CHE, FACHE
Past President and CEO
Accreditation Canada

Michael J. Redenbach, CHE
Vice President, Integrated Health Services
Regina Qu’Appelle Health Region
Niagara Health (NH)

*VTE Prophylaxis Accreditation Compliance Project: Improving Patient Outcomes*

Venous thromboembolism (VTE) is one of the most common complications of hospitalization and the most common preventable cause of hospital death. The goal of the NH patient safety initiative was to ensure patients indicated for VTE prophylaxis consistently received safe, reliable, high quality care for this preventable cause of death. This patient safety initiative focused on improving VTE daily risk assessment, and initiation of prophylaxis, if indicated, for every admitted patient. The initiative has shown strong improvement and has achieved the goal to ensure patients indicated for VTE prophylaxis have it addressed and is in compliance with Accreditation Canada Required Organization (ROP).

**Contact:** Ms. Debbie Smith, RN, MScN, CHE  
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Welland, ON L3B 4W6  
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Innovation Award for Healthcare Leadership

This award recognizes the outstanding capabilities and achievements of a senior executive who has made significant contributions to the profession by pushing the envelope and providing leadership that is sound, steady, strategic, and effective and has fundamentally influenced the culture of the organization.

No recipient for 2017.

SELECTION COMMITTEE

Shirlee M. Sharkey, CHE (Chair)  
President and CEO  
Saint Elizabeth Health Care

Neil Fraser (Ex-officio)  
President  
Medtronic Canada

Robert Halpenny  
Consultant

Elma Heidemann, FCCHL, LFACHE  
Founding Co-chair, Canadian Health Leadership Network (CHLNet)

Brock Hovey, CHE  
Senior Director of Health System Performance  
Central West Local Health Integration Network

Jo-Anne M. Palkovits, CHE  
President and CEO  
St. Joseph’s Health Centre (Sudbury)

Sonia Peczeniuk, CHE  
CEO  
Sonia Peczeniuk & Associates

Richard Tam  
EVP & CAO  
Mackenzie Health

Howard Waldner, CHE  
Dean of the School of Health and Public Safety  
Southern Alberta Institute of Technology
Healthcare systems across Canada are transforming and evolving. The College and Medtronic Canada’s *Innovation Award for Healthcare Leadership* is also evolving.

Stay tuned - more details will be available this fall.
Mentorship Award

This award is presented to a leader in the healthcare system who demonstrates exemplary, sustained commitment to mentoring, and inspiring healthcare leadership.

We Innovate Healthcare

SELECTION COMMITTEE

Harry G. Parslow, CHE (Chair)
Managing Partner
The Caldwell Partners International

Dianne Doyle, FCCHL
President and CEO
Providence Health Care

François Drolet (Ex-officio)
Director, Public Affairs
Roche Canada

Nancy M. Lefebre, FCCHL
Chief Clinical Executive and Senior Vice-President, Knowledge & Practice
Saint Elizabeth Health Care

Robert G. Zed, CHE, FACHE
Chair
Triangle Strategies Consulting Inc.
Katherine Chubbs, CHE

Katherine’s work as a nurse, front line manager, and senior executive has inspired hundreds of emerging health leaders in her previous organization (Eastern Health) and across Canada. She started mentoring formally early in her career after she went into leadership roles, and has had over 50 mentees in formal and informal mentorship relationships, including eight mentees within the CCHL Mentorship Program since it began three years ago.

Mentorship comes naturally to Katherine. She mentors leaders formally and informally within her past organization and outside. Her goal for mentoring is twofold—she mentors to develop leaders, but most importantly, to positively affect healthcare for clients, patients, and residents. Katherine held a fast pace executive position but always found time to meet with mentees and provide guidance and feedback that is useful. She has also created a community of her mentees who often share learnings with each other.

Katherine is compelled to help teach and grow the future healthcare leaders in our country and she takes great satisfaction in seeing others reach their goals and achieve great things. As a mentor, she is approachable and develops trusting and long-lasting relationships. She facilitates productive communications and fosters leadership skills, mentoring, coaching, supporting professional development, and providing constructive feedback.

Given her commitment to leadership development, and continuous learning, Katherine has been a role model for her mentees and colleagues. She is a Certified Health Executive, and past Chair of the Newfoundland and Labrador Chapter of the CCHL. She is currently pursuing a Doctoral degree in Business Administration.

Katherine recently started a new position with Alberta Health Services as Chief Zone Officer. She is based in Lethbridge Alberta.

Contact: Ms. Katherine Chubbs, CHE
Chief Zone Officer
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The Nursing Leadership Award builds on the themes of patient-centered care and nursing leadership, and honours those who demonstrate an ongoing commitment to excellence in these areas.

**SELECTION COMMITTEE**

**Alice Kennedy, FCCHL (Chair)**  
CEO and Registrar  
Newfoundland and Labrador Council for Health Professionals

**Alex Adani (Ex-officio)**  
Vice President, Health Systems  
Baxter Corporation

**Rhonda Crocker Ellacott**  
Executive Vice President & Chief Nursing Executive  
Thunder Bay Regional Health Sciences Centre

**Nancy J. Fram**  
Past Vice President, Professional Affairs & Chief Nursing Executive  
Hamilton Health Sciences

**Doris Grinspun**  
Chief Executive Officer  
Registered Nurses Association of Ontario

**Leslie Motz, CHE**  
Vice President and Chief Nursing Executive  
Lakeridge Health Oshawa

**Barbara Steed, CHE**  
Executive Vice President Patient Services and Chief Practice Officer  
Markham Stouffville Hospital

**Lucie Tremblay, CHE**  
President  
Ordre des infirmières et infirmiers du Québec
Fiona Karmali

For 25+ years, Fiona Karmali has been dedicated to improving patient care. She has a reputation of creating positive collaborative environments, empowering individuals, and nurturing teams. Through her vision, programs have matured to be evidence-based and data driven, resulting in services based on patient need.

Fiona’s guidance to use standardized screening tools and clinical outcome measures has resulted in widespread patient benefits. Her clear vision of the nursing care model aligns with the College of Registered Nurses’ (CRNBC) scope of practice changes and new nursing roles. With her fortitude, the organization has moved from low acceptance of Nurse Practitioners (NPs) to funding 16 NPs over 15 months. Because of her strategic thinking and strength in building partnerships, several of these roles re integrated into primary care settings, providing 500+ unattached patients access to care. Fiona’s mentorship has been foundational to the implementation of several Cancer Agency programs which have been recognized by the Canadian Association of Nursing Oncology (CANO). She has secured over $500,000 in funding for BC Adult Survivors of Childhood Cancer and Survivorship programs.

Fiona leads the coordination of all PHSA agencies in professional practice leadership, clinical information system implementation, and policy. In less than a year, she has achieved success in the approval of an agency-wide policy office-complex organizing and negotiating given a very diverse set of agencies.

Fiona holds a Bachelor of Nursing (UBC), Master of Science – Nursing (McGill), and is an adjunct faculty member of the UBC School of Nursing. She is an active member of several professional associations.

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President’s Award for Outstanding Corporate Membership in the College

This award recognizes a corporate member who has consistently, over a period of several years, helped the College achieve its mission, vision and strategic directions.
AWARD RECIPIENT

3M Health Care

For over two decades, 3M Health Care has partnered with the College to advance health leadership across Canada. Through the 3M Health Care Quality Team Awards, one of the College’s longest standing partnered awards, the College and 3M have recognized outstanding achievements, shared leading practices and sparked sustainable quality improvement in organizations from coast to coast.

3M Health Care’s dedication to the College’s vision and mission is evident through their longstanding support of the National Health Leadership Conference, which they have been a sponsor for over a decade, and more recently the BC Health Leaders Conference.

In addition, 3M Health Care have hosted several HPRS™ sessions, engaging with College members and igniting discussions, all with the goal of helping to shape the future of health systems in Canada.

Contact: Mr. Matt Pepe
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Established in 1956, the Robert Wood Johnson Awards are presented to one student from six Canadian universities offering a Master’s of Health Administration. Recipients are selected by their respective faculty for their individual achievements and promising contributions to health services management.

**AWARD RECIPIENTS**

**Lina Li, University of Alberta**

Lina recently completed the MPH in Health Policy and Management (School of Public Health, University of Alberta) – while managing a busy household, where she is a full time mom to four rambunctious kids. Lina developed a love for community and public health as a nursing student. Since graduating with a BScN degree (Distinction), Lina has pursued her passion in many exciting areas: rural community health; tuberculosis; workplace health and public safety; and population health promotion. Prior to taking leave, Lina’s work with the federal government led to a term appointment in Ottawa as the National HIV/AIDS Program Manager with the First Nations and Inuit Health Branch, Health Canada, where she gained valuable experience in policy and program development. Most recently, she completed an amazing internship with the Tribal Chiefs Ventures Inc. as part of her MPH field practicum. Her capping project examined the organizational challenges encountered by First Nations communities in diabetes prevention and management. In the coming months, she will be rejoining the work force and will be seeking new and exciting opportunities in the public health sector. Lina hopes to combine her interests in health policy, program development, and evaluation to make a positive contribution to population health.

**Mylène Côté, University of Ottawa**

Mylène Côté, MD, FRCPC, graduated from Université Laval’s medical school, and then completed her training in internal medicine at the University of Ottawa. Since 2014, Mylène has been practicing internal medicine at both academic and community-based hospitals, and has been a lecturer at the Faculty of Medicine at the University of Ottawa. Recognizing that healthcare delivery is not limited to caring directly for patients, Mylène undertook the Telfer School of Management Master of Health Administration program at the University of Ottawa. She aspires to improve the care of patients at both individual and collective levels. As a leader, she strives to create a strong link between healthcare providers and managers. As a manager, she wants to shape and improve healthcare organizations through strategic decision-making. Those decisions not only focus on ensuring that the patient receives the most appropriate, timely, and effective services possible, but also address achievement of performance targets that are desired by the administration.

**Janet Simm, Dalhousie University**

With an extensive background in long-term care, acute care, and community-based services, Janet Simm has played a significant role in influencing the direction of healthcare in Nova Scotia. She began her career at the Multiple Sclerosis Society as Director of Services and later moved to the VON as Executive Director, first for the Hants West and then the Colchester East Hants. In 2000, Janet was seconded to lead the restructuring process for VON. In 2004, Janet joined the Continuing Care Branch of the Department of Health as Director of System Delivery and Liaison and led the Continuing Care Strategic Planning Process. In 2006, she assumed the role...
of Director of Policy, Planning and Decision Support at the Nova Scotia Association of Health Organizations. In 2011, Janet joined South Shore Health as the Vice President of Health Services responsible for both the Acute and Community portfolios. In March 2014, she accepted the position of CEO at the Northwood Group of Companies, a community based, not for profit organization with over 54 years of service to the community. In 2016, Northwood entered into a management agreement with Shoreham Village, in Chester. In addition to providing affordable housing options for seniors, Northwood operates two long-term care facilities, in Halifax and in Bedford. It also provides support in the home through its home Support service, Adult Day and Intouch Assistive Technologies. Life enrichment programs include a dementia friendly fitness centre, a community health centre, a radio station, and community based programming. Janet has a Bachelor of Science in Nursing, and a Masters of Health Administration, both from Dalhousie University.

Craig Thompson, University of Toronto
Craig Thompson is a passionate leader who is committed to improving the quality, safety, and experience of healthcare for Ontario’s patients and families. As Director, Digital Communications at Women’s College Hospital, he leads a talented team who create new and innovative ways for patients, families, and staff to connect, communicate, and collaborate. Craig has over 25 years of leadership experience working with public and private organizations in the design sciences and communications sectors. An irrepressible patient advocate, Craig was the recipient of the 2016 Kevin J. Leonard Award, presented by the University of Toronto’s Institute of Health Policy, Management and Evaluation (IHPME) in collaboration with UHN’s Centre for Global eHealth Innovation. This award recognized this work to engage and empower patients to become partners in their own health, through the use of technology. He is the past Co-chair of the Patient Experience Steering Committee and current family member advisor at Cancer Care Ontario (CCO), and is the past Chair and current board member at a mental health organization in Toronto, called Progress Place. Craig received his BASc Engineering from the University of Waterloo and his MHSc HA from the University of Toronto’s IHPME. He is also a graduate of the Dispute Resolution certificate program at the University of Toronto, and received his Lean Health Care Yellow Belt from the Ontario Hospital Association.

Micheli (Mike) Bevilacqua, University of British Columbia
Prior to completing the Master of Health Administration program at the University of British Columbia, Micheli (Mike) Bevilacqua trained as a specialist physician in internal medicine and nephrology. His prior training also includes a Bachelor of Science at Simon Fraser University, and medical school at the University of Calgary. Mike completed his specialty medical training in 2015, and now divides his time between clinical medicine, and nephrology administration. His clinical nephrology practice is based in Fraser Health, and the rest of his time is spent with the BC Provincial Renal Agency, which oversees the care delivery for all patients with kidney disease in the province. Mike’s decision to pursue the MHA was motivated in large part from a desire to maximize his impact within the Renal Agency where his role is to serve as a medical adviser and/or medical lead for projects to improve the care of kidney patients across the province. These have included provincial level initiatives to modernize treatment of polycystic kidney disease in BC and improve delivery and support of home dialysis therapies. When not doing clinical work or at the Renal Agency, Mike is involved in research with specific interests in knowledge translation and evaluating care delivery, and is also actively involved in the teaching of undergraduate students at UBC medical school.

Myriam Le Blanc, University of Montreal
Myriam Le Blanc obtained her doctorate in medicine from the Université de Sherbrooke in 2012, and then began a specialization in psychiatry at the Université de Montréal. She began her Masters in Health Administration during her residency in order to develop her expertise in the organisation of healthcare systems, and the implementation of innovative models. She will start a clinical fellowship in inner city psychiatry at the University of Toronto in the summer of 2017, before beginning her medical practice as a psychiatrist at the Institut Philippe-Pinel, in Montreal in 2018. With her clinical and administrative expertise, Myriam aims to develop innovative care models for people with mental health problems. She strongly believes that better care is possible for these people; a greater collaboration between the different actors involved and the implementation of models of care adapted to this population are necessary to achieve it.
Robert Zed Young Health Leader Award

This award is presented to a young Canadian healthcare leader who has demonstrated leadership in improving the effectiveness and sustainability of Canada’s health system.

Tony Dagnone, FCCHL, FACHE
(Chair)
Past President and CEO
London Health Sciences Centre

Lucy Brun, CHE
Partner
Agnew Peckham & Associates

Ben Chan
Assistant Professor
University of Toronto

Robert Fox, CHE
Project Consultant
Cisco Systems Canada Co.

Barbara C. Hall (Excused)
CEO
Maxxcare Solutions

Jim Hornell
President and CEO
Brant Community Healthcare System

Sharon McDonald (Ex-officio)
President, Compass Group Canada Healthcare
Compass Group Canada

Altaf Stationwala
President and CEO
Mackenzie Health

Andrew Williams, CHE
President and CEO
Huron Perth Healthcare Alliance
Ms. Lindsay Peach, CHE

Lindsay Peach is nominated because of her commitment to CCHL, her support of her profession, and her demonstrated abilities as a health system leader. Lindsay has over 15 years of progressive leadership experience in healthcare, starting as a change specialist with Providence Healthcare, progressing to the role of Vice President Integrated Health Services – Community Support and Management with Nova Scotia Health Authority. In her current role, she has responsibility for mental health and addictions, continuing care, seniors, rehabilitation and psychosocial services.

Lindsay has Masters of Health Administration from Dalhousie University, is a Certified Health Executive (CHE), and has completed the EXTRA Fellowship with the Canadian Foundation for Healthcare Improvement. Lindsay is an executive member of the Bluenose Chapter of the Canadian College of Health Leaders, providing leadership for the Chapter’s CHE support and member mentorship program within NS and PEI. In addition, Lindsay is an advisor for the executive of the Emerging Health Leaders, Nova Scotia node.

Lindsay has been instrumental in leading change that benefits the health and wellbeing of Nova Scotians. Under her leadership, there has been significant improvement in access to home care and long term care services in Nova Scotia (85% fewer people waiting for home care and 50% fewer people waiting for long term care). These ground breaking improvements have been noticed nationally – Lindsay was asked to present her work at the Canadian Home Care Association: 2016 Home Care Summit. This has resulted in further inquiries from system leaders across the country, demonstrating her relevance as a national health leader.

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2018
HONOURING HEALTH LEADERSHIP

SUNDAY, JUNE 3, 2018
Delta St. John’s Hotel & Conference Centre
St. John’s, Newfoundland and Labrador

Please join us next year as we celebrate inspiration leadership in action