



CANADIAN COLLEGE OF
HEALTH LEADERS
COLLÈGE CANADIEN DES
LEADERS EN SANTÉ

EASTERN ONTARIO CHAPTER AWARD FOR MENTORSHIP

The Mentorship Award is presented to a health care leader within Eastern Ontario who demonstrates exemplary, sustained commitment to mentoring, and inspiring health care leadership. Mentorship is a one-on-one relationship in which one person (the mentor) helps develop another (the mentee or protégé) by sharing wisdom, insight and skills, and creating valuable and multifaceted access to organizational dynamics and processes.¹ The mentor may or may not be employed in the same organization as the protégé or be in the protégé's chain of command or profession.²

The nominee must be a member of the College. The successful nominee will be viewed by the profession as a recognized leader who, through dedicated service, has made a substantial contribution to healthcare mentorship within their own organization and/or within the health system. To be considered for this award, the nominee will have demonstrated mentorship skills in the following areas:

- providing constructive feedback in a professional manner;
- assisting in building social networking connections within their own organization and/or within the health system;
- serving as a role model and leader;
- providing advice with respect to professional development; and
- creating a positive, trusting relationship amongst professionals to foster personal and professional growth.

Your application and submission must be received electronically at cchleoc@gmail.com no later than **April 10th, 2019**. Submissions must include the nomination form and all subsequent requirements. Receipt of all submissions will be acknowledged by an email.

On behalf of the Eastern Ontario Chapter, we wish you every success.

Sincerely,
Awards and Recognition Committee

¹ Roche/CCHL Mentorship Handbook

² Ragins, B. R., & Kram, K. E. (Ed.). (2007). *The handbook of mentoring at work: Theory, research, and practice*. Thousand Oaks, California: Sage Publications, Inc.